

Discovery Corps is a youth development program that ignites curiosity and fuels a passion for discovery, experimentation, and critical thinking. The program empowers diverse youth while fostering personal and professional growth within a supportive interactive environment. Motivated young people will be immersed in the Pacific Science Center community through hands-on training to present educational programs for public guests, behind the scenes projects, workshops and social events. The immediate activities are fun, but the long term benefits are great too: program members will develop their confidence, job skills, learn about careers education in science, technology, engineering, math (STEM) and education fields, and experience mentorship through their involvement Pacific Science Center staff and experienced volunteers.

The program consists of a system of training and assessment leading to employment as well as increased levels of responsibility and skill. When youth begin in the program, they are volunteers during a three day training session to become familiar with Pacific Science Center and start developing job skills in customer service, education and communication with people of all ages.

Once members have completed **approximately 100 hours** of service learning, including training as volunteers, they will be assessed on skills and performance. If expectations are met, members can be hired into a paid position (assessment periods and new hire sessions will vary depending on staffing and youth volunteer schedule). This promotion includes increased responsibilities and additional training to assist with the continued development of skills. Paid youth can continue to work towards further promotions within the structure of the program.

Upcoming Discovery Corps training will take place:

CLASS XLIV (44) INITIAL TRAINING SESSION

February 8, 15, 22, 2020 | 9 a.m. – 5:30 p.m.

Welcome Celebration: Sunday, February 23, 2020 | 1 p.m. – 3 p.m.

The completed application form and two recommendations must be postmarked or delivered by the application deadline, **January 10, 2020**.

Pacific Science Center
Attn: Discovery Corps
200 Second Avenue North
Seattle, WA 98109

A small pool of candidates will be contacted to schedule a personal interview. If you have questions, contact Discovery Corps at discovery.corps@pacsci.org or (206) 443-2884.

Discovery Corps is generously supported by: BECU, Costco Wholesale, Marlene and John Durbin, Glaser Foundation, Guestrin Family Foundation, Gretchen Hund and Ted Andrews, Sarah Huschle, Intellectual Ventures, PEMCO Insurance Company, Washington NASA Space Grant, Robert L. and the late Mary Ann Wiley, The Ticknor Foundation, John and Marilyn Warner, Karen Williams and Joseph Heck, NASA CP4SMPVC Award #NNX14AD03G, The Boeing Company. Additional support comes from more than 2,500 individuals, companies, and foundations that donate to the Science Center each year.

Personal Information (you must be at least 14 years old by first training date)

Date: _____ Name: _____ Pronouns: _____

Phone: (preferred) _____ Email: _____

Full Address: _____ City: _____ State: ____ Zip: _____

Best days/time to contact you: _____

School/Program: _____ Graduation Year: _____

How did you hear about Discovery Corps? _____

What is the community service requirement for your school/program? _____

Check if you would like to learn about other opportunities for teens at Pacific Science Center

Emergency Contact

Name: _____ Relationship to you: _____

Preferred Phone: _____

Address: _____ City: _____ State: ____ Zip: _____

Recommendation Information

Please submit two recommendation forms that are completed by the two individuals you have listed below. A recommendation form can be filled out by any adult who is not related to you, preferably a teacher, coach, or other person who knows you well.

Recommendation 1: _____ Relationship: _____

Recommendation 2: _____ Relationship: _____

Short Essays

Please type or neatly write your answers to the following questions on a separate sheet of paper. A short paragraph per question is fine.

1. Please describe any previous volunteer experience.
2. Why do you want to be a member of Discovery Corps?
3. What area(s) of science, technology, engineering, math or education interest you and why?
4. Tell us about your world (for example: your family or your community) and how it has shaped your identity or future aspirations.
5. What do you hope to get out of the Discovery Corps experience?
6. What qualities do you have that will contribute to a successful experience in this program for yourself and other participants?

Application Statement

I authorize Pacific Science Center to solicit information regarding my character, previous employment or any statements contained in this application and contact my references. I hereby release all parties and persons contacted with any such request for information from all claims, liabilities and damages for any reason arising out of the furnishing of such information. If recruited as a volunteer, I release Pacific Science Center from any liability for future references it may provide regarding my work history with Pacific Science Center.

Applicant's Signature _____ Date _____

Parent/Guardian Consent

As the parent/guardian I am aware that _____ (name of applicant) is applying to be a member of the Discovery Corps youth development program and I give my permission for them to volunteer for Pacific Science Center.

Parent/Guardian Signature _____ Date _____

If selected to join Discovery Corps, new members will be asked to complete a background check by submitting information in an online form. This must be completed before the first day of Initial Training.

For Office Use Only:

Date sent: _____ Date received: _____ References: _____
Interview Date: _____ Database: _____

Applicant Questionnaire

The Discovery Corps program is not for any one type of individual. Instead, the program is committed to having a membership that is culturally, racially, and socio-economically diverse with a large proportion of members with backgrounds that are traditionally underrepresented in STEM fields. Your answers will help us ensure our program's success in providing opportunities to members of these groups; your answers will not determine your selection for this program.

Discovery Corps is supportive of youth with backgrounds that are underrepresented in STEM fields. This includes, but is not limited to the following groups:

- Youth who identify as racial and/or ethnic minorities (examples: students of color, non-dominant culture, speak a language other than English at home, etc.)
Do you consider yourself a member of any of these groups?

Yes No

- Youth who qualify for free or reduced price meals at school.
Do you qualify for free or reduced price meals at schools?

Yes No

- Youth who would be the first generation in their family to attend college.
Would you be the first generation to attend college?

Yes No

- Young women or non-binary individuals who are interested in STEM fields.
Do you consider yourself a member of this group?

Yes No

- Youth who self-identify as part of a marginalized group that is not listed above.
Do you consider yourself a member of another marginalized group?

Yes No

If yes, you can describe the group here: _____

Applicant Questionnaire (continued)

The three training dates are very important days for incoming Discovery Corps members. Participants that do not attend all three training days typically struggle to meet program expectations.

- **Are you able to attend all three mandatory training dates as listed on the first page of this application?**

Yes No

Discovery Corps members who are volunteers are required to work 8 hours per month; members who are paid staff are expected to work 16 hours per month.

- **Do you anticipate being able to achieve this minimum?**

Yes No

NOTE: Discovery Corps members will begin the program as volunteers in order to complete service learning requirements for school before moving into a paid position. All Discovery Corps members who move into a paid position will need to be able to work legally in the United States. Members may also choose to stay as volunteers during their experience with Discovery Corps.

By signing below, I certify that all information in this application is true to the best of my knowledge and an accurate representation of myself and my interest in this program.

Applicant Signature: _____ Date: _____

Applicant Name (printed): _____

Commitment to Inclusion, Diversity, Equity, and Access:

We believe that curiosity and critical thinking are essential to equity and justice for all. We embrace science as a process of inquiry, discovery, and problem solving that helps us better understand our universe and each other. Science has the power to connect people and to develop solutions for the common good.

We, at Pacific Science Center, believe that science is for everyone. We strive to create a welcoming and inclusive environment for colleagues and guests, prioritizing inclusion, diversity, equity and access in order to strengthen our organization and our community. We encourage all members of our community to come together, to celebrate science and each other, and to be curious.

Please see our commitments to Inclusion, Diversity, Equity, and Access (I.D.E.A.) posted at <https://www.PacificScienceCenter.org/About/>.